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**AIR FORCE RESERVE COMMAND
MANPOWER AND INNOVATION FLIGHT**

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This mission directive prescribes the mission, organization, and responsibilities for the Air Force Reserve Command Manpower and Innovation Flight (AFRCMIF).

SUMMARY OF REVISIONS

This revision redesignates the Air Force Reserve Command (AFRC) Quality Management Innovation Flight as the Air Force Reserve Command Manpower and Innovation Flight (AFRCMIF). A bar (|) indicates revisions from the previous edition.

- 1. Mission.** The mission of the AFRCMIF is to determine or assist in determining AFRC peacetime and wartime manpower requirements, validate command manpower resources and requirements, and provide consultant services.
- 2. Command.** The AFRCMIF is a major command field-operating agency assigned to Headquarters AFRC (HQ AFRC) reporting directly to the Management Engineering Branch (XPMT), Manpower and Organization Division, Plans and Programs Directorate. The AFRCMIF operates at center level.
- 3. Assigned Forces.** The AFRCMIF consists of the flight chief, management analysts, and administrative support.
- 4. Relationships to Other Units .** Established command channels apply. Communicate directly with other Air Force MIFs on matters relating to process oriented reviews, OMB Circular A-76 competitive sourcing studies, process improvements, and manpower standards.

5. Organizational Changes. Submit changes to the organizational structure to HQ AFRC/XPM, according to AFI 38-101, *Air Force Organization*.

JAMES E. SHERRARD III, Lt General, USAF
Commander

Attachment 1**FUNCTIONAL STATEMENT FOR AIR FORCE RESERVE COMMAND
MANPOWER AND INNOVATION FLIGHT**

Develop Air Force Reserve Command Manpower Standards (AFRCMS) and maintain previously developed standards. Continuously develop and implement methods to simplify the analytical process and shorten the overall process oriented review timeline. Develop final reports to document the studies and the manpower impact AFRC-wide. Brief studies to the AFRC/CV for approval prior to implementation. Conduct management studies as part of the OMB Circular A-76 cost comparison process. Formulate management plans that depict the most efficient organization structure. Conduct productivity workshops to develop more efficient and effective organizations. Conduct organizational studies to determine the most effective organizational structures. Conduct management advisory studies using industrial engineering techniques. Perform special analysis for unique situations. Perform extensive analysis on workload data using many different analytical tools. Conduct training sessions on the techniques used in analyzing data.

Attachment 2

AIR FORCE RESERVE COMMAND MANPOWER AND INNOVATION FLIGHT

