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Personnel

LABOR-MANAGEMENT RELATIONS

COMPLIANCE WITH THIS PUBLICATION IS MANDATORY

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This instruction implements AFR 36-7, *Employee and Labor-Management Relation*. It confirms the statutory conclusion that collective bargaining with duly-recognized labor organizations is in the public interest. This instruction does not apply to the Air National Guard or US Air Force Reserve units and members.

SUMMARY OF REVISIONS

This revision aligns the instruction with AFR 36-7 and replaces AFR 40-711/AFMC Supplement 1.

1. Air Force Materiel Command (AFMC) meets at reasonable times to consult and bargain in good faith with the American Federation of Government Employees (AFGE) Council 214 and the National Office of the International Association of Fire Fighters (IAFF) as exclusive representatives for certain AFMC employees as previously determined by appropriate authority.
2. In the course of bargaining with respect to conditions of employment, AFMC and AFGE Council 214 or the IAFF may agree to the development and use of certain forms for purposes of facilitating compliance with the terms of such agreements. To that end, this instruction authorizes the publication, use, and maintenance of the following forms which resulted from bargaining heretofore with the above cited labor organizations: AFMC Form 192, **Exchange of Kelly Days**, which is used by IAFF units to record Kelly Days/Time; AFMC Form 196, **IAFF Standard Grievance Form**, which is used by IAFF units to record grievance information; AFMC Form 913, **Standard Grievance Record**, which is used by AFGE field units to record grievance information; and AFMC Form 949, **Union/Employee Official Time Permit**, which is used by field units to record union/employee use of official time.

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