

**BY ORDER OF THE COMMANDER,
8TH FIGHTER WING**



AIR FORCE INSTRUCTION 38-401

8TH FIGHTER WING COMMAND

Supplement 1

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Manpower and Organization

**THE AIR FORCE INNOVATIVE
DEVELOPMENT THROUGH EMPLOYEE
AWARENESS (IDEA) PROGRAM**

COMPLIANCE WITH THIS PUBLICATION IS MANDATORY

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This supplement further implements guidance on AFI 38-401, *The Air Force Innovative Development Through Employee Awareness (IDEA) Program*. This supplement applies to all assigned, attached or associated units to the 8th Fighter Wing, Kunsan Air Base, Republic of Korea.

AFI 38-401, 6 December 2000, is supplemented as follows:

5.3.8. The 8th Fighter Wing Commander (8 FW/CC) has deemed direct-hire non-U.S. citizen employees (local national Korean employees paid from appropriated funds) eligible for monetary awards. Eligible direct-hire non-U.S. citizen employees are to be included in the established base IDEA program under the same rules as Air Force federal civilian employees (See paragraph 5.3.1.). Inclusion of direct-hire non-U.S. citizen employees is compatible with the Korean laws, customs, practices, governing treaties, and executive agreements.

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